



NONDISCRIMINATION POLICY

As a religious entity, Cornerstone Christian Academy (CCA) is permitted legally to make enrollment and employment decisions based upon religious criteria, including doctrinal beliefs and lifestyle issues. It is the policy of CCA to employ only persons who subscribe without hesitation or mental reservation to CCA's Doctrinal Statement and Standards of Ethical Conduct and who are living out these doctrines and standards in all areas of their lives, both at and away from school functions. CCA does not discriminate in employment on the basis of race, color, sex (as biologically determined at birth and not subject to change), national origin, age, disability, or any other characteristic protected by law.

CHRISTIAN IDENTITY STATEMENT

As a Christian school, Cornerstone Christian Academy (CCA) is committed to theological integrity and biblical fidelity. The Doctrinal Statement of CCA shall be approved by the School Board and shall be subscribed to in writing by all board members, faculty members, and support staff, without hesitation or mental reservation. The Doctrinal Statement does not exhaust the extent of CCA's beliefs, however. The Bible itself, as the inspired, inerrant, and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of humankind, is the ultimate source of all that CCA believes. The School Board is the final interpretive authority on the Bible's meaning and application for purposes of CCA's faith, doctrine, practice, policy, and discipline. The Head of School shall serve as the authorized agent of the School Board.